Risk Management Policies of Theta Tau

The purpose of Theta Tau is to develop and maintain a high standard of professional interest among its members and to unite them in a strong bond of fraternal fellowship. As a fraternity, we recognize that abuse of controlled substances and/or alcohol can erode these two cornerstones on which the Fraternity was founded. Furthermore, it is the obligation of the Fraternity to ensure the social and physical well-being of its members and to limit the liability of our members, chapters and the national Fraternity. Therefore, Theta Tau fraternity has adopted the following Risk Management policies for use by all units of Theta Tau.

Policy on Alcoholic Beverages

Members of Theta Tau shall abide by all applicable liquor control laws (including the legal drinking age) of the state, city, college or university, and the Fraternity at events and activities sponsored by Theta Tau, held on/in a Theta Tau property, or that an observer would reasonably associate with the Fraternity.

Hosting an event:

Events with alcohol must be organized in one of the following manners:
1. Use of a licensed site where the site is responsible for the control of alcohol
2. Use of a properly licensed catering service where the catering service is responsible for the control of alcohol.
3. BYOB (Bring Your Own Beer or Wine) event – such events involves make each individual attending the party responsible for their own consumption. No common source of alcohol, nor any hard liquor, is permitted at BYOB events.

Organizing/Monitoring an event:

- Open parties are strictly prohibited. Parties and other social activities are only open to members of Theta Tau and their guests by invitation only.
- Precautions will be taken to prevent the excessive consumption of alcoholic beverages and prevent consumption by those under the legal drinking age.
- Those who arrive at an event in an intoxicated state shall not be admitted.
- At each event, there shall be designated non-drinking members.
- Non-alcoholic beverages shall be provided at each event.
- The event will end at a fixed and pre-determined time.
- No "drinking games" shall be permitted.
- Chapters are encouraged to call a cab or arrange for 100% sober drivers to assist those who may need assistance in transportation.

Member Responsibilities:

Although the chapter officers are primarily responsible for promoting compliance with this and other policies, each student member is expected and obliged to assist in ensuring adherence to this policy. In an effort to maintain and abide by this policy, members shall use the following guidelines:
1. No alcoholic beverages may be purchased using chapter, pledge class, or fraternity funds; nor may any member coordinate the collection of funds from individual members (“pass the hat”) for such a purpose.
2. No member of Theta Tau shall be permitted to consume alcoholic beverages at or to arrive intoxicated or otherwise under the influence to any of the following programs: chapter meetings, initiation ceremonies, recruitment events, and pledge education activities.
3. No common source of alcohol (including, but not limited to kegs, jungle juice/trash can "kool-aid", or party balls) shall be available at events and activities (unless hosted by a third-party licensed and insured vendor or hosted at a licensed site).

4. No hard liquor (including, but not limited to spirits, jungle juice, bottled mixed drinks) will be available at events and activities (unless hosted by a third-party licensed and insured vendor or hosted at a licensed site).
5. Individual members will alert local, university, or fraternity officials of any event planned that does not comply with these requirements as may be necessary to prevent an unsafe event from being held.
6. In the event of a risk management incident involving a member or potential member of Theta Tau and/or an incident involving police, university officials, or emergency services, the chapter must report the incident by phone call to the Theta Tau Central Office and/or head of the National Risk Management Committee within 24 hours.

Officer Responsibilities:

Chapter officers (or Risk Management Chair) will organize chapter participation at least once per year in each of the following areas:
- alcohol and drug awareness program to educate its members on the responsibilities and consequences of alcohol consumption and drug use;
- anti-harassment program to assist members in recognizing, preventing, and reporting discrimination, sexual harassment, and hazing;
- mental health recognition program (such as suicide or depression) to help members respond to members at-risk.

They will also ensure that the provisions of this risk management policy are followed for all Theta Tau functions.

As the principal officers of our chapter, by signing below, we agree that we have read the Risk Management Policies of Theta Tau and reviewed them with our chapter within ten days of the start of the Fall semester/quarter. We further agree that we will abide by these policies and will also help fellow members abide by these policies.

Chapter _______________________

Date _______________________

Regent Signed _______________________
Regent Printed _______________________

Vice Regent Signed _______________________
Vice Regent Printed _______________________

Scribe Signed _______________________
Scribe Printed _______________________

Treasurer Signed _______________________
Treasurer Printed _______________________

Cor. Sec. Signed _______________________
Cor. Sec. Printed _______________________

Revised September 2017
Trademark Policy

The Fraternity name, letters, coat of arms, and various insignia are protected by trademark registration owned by Theta Tau (the national Fraternity). The design or representation of the coat of arms, various insignia, Greek letters “Ωτ”, and the words “Theta Tau” are not to be manufactured, created, used or offered by sale by any person, company or firm except as specifically authorized by Theta Tau (the national Fraternity). The use of any text or design which casts Theta Tau in a negative light or is otherwise contrary to the ideals and values of Theta Tau, specifically including, but not limited to, materials deemed to be in conflict with Theta Tau’s Risk Management Policies, is prohibited. If instructed to do so by the national Fraternity, any entity will cease such use.

By virtue of their chapter charter or colony certificate, chapters and colonies are permitted to use trademarked property only in furthering the mission of the organization, only in such manner as may be prescribed under our national laws, policies, or instructions, and only in a manner which reflects favorably upon Theta Tau. Permission for specific use will not be interpreted as general permission for continual or expanded use. The determination of appropriate use of Theta Tau’s trademarked property rests solely with Theta Tau (the national Fraternity). This policy will apply to any form, manner, or media in which trademarked property may appear or be rendered.

Website & Social Media Policy

A chapter website and social media site should reflect the purpose and mission (Engineering Leaders for Service, Profession, and Brotherhood) of Theta Tau. Content and design should recognize that we have several different audiences who may view and use a site: prospective members, current student members, chapter alumni, parents and family of members, and university officials.

- Content must be appropriate, accurate, and portray Theta Tau favorably.
- Content on any website, social media page, group, or site must promote a positive image of the chapter (its pledges, members, and alumni), the national Fraternity, and the chapter’s host institution.
- Review Fraternity Risk Management Policy and Trademark Policy in developing and maintaining your site. Any page (including those showing policy violations) can be copied or saved, and screenshots of a site can be taken.
- Ritual information should never appear on a site or in any electronic communication (post, email, text, tweet, etc.).
- All photos, presentations, podcasts, artwork, audio, or video posted must be appropriate in nature and must adhere to the Risk Management and Trademark policies.
- If individual member pages, sites, or posts that are linked from chapter sites do not also comply with this policy, their site should be blocked, unlinked, or deleted.
- Chapters should promptly remove posts, messages, tweets, etc. that do not adhere to this policy.
- Appropriateness of content is the responsibility of the chapter but may be monitored by the national Fraternity.
- Please review the related social media guidelines (for Facebook, Twitter, etc.) on the Theta Tau website which provide additional suggestions and guidance.

Indemnification, Authority, and Signatory Policy

Theta Tau (the national Fraternity) will not defend, nor indemnify, any college or university host institution against the institution’s own negligence. Chapters/Colonies, officers, members, advisers; alumni group members and officers; and house corporation members and officers are not officers of Theta Tau (the national Fraternity) and do not have authority to execute agreements, contracts, or documents on behalf of the Fraternity that would bind or otherwise obligate Theta Tau. Pursuant to the Federal Volunteer Protection Act, 42 U.S.C. §§1450-14505, college or university host institutions may not hold Theta Tau volunteers at any level liable for harm caused by a negligent act or omission of a volunteer acting within the scope of his responsibilities as a Theta Tau volunteer. The Grand Regent (national president) and Executive Director are the only officials who are authorized to sign contracts, agreements, or any other legal document on behalf of Theta Tau (the national Fraternity). Chapters, colonies, alumni groups, and house corporations executing agreements for their respective entities must use their full name (e.g. Alpha Chapter of Theta Tau, National Capital Alumni Association, Zeta House Corporation, Inc.) on any contracts, agreements, or documents only after having received permission to do so under the laws and procedures of their respective local group. Chapters that receive requests that seek to bind the local group or indemnify another entity (such as the college, university, or athletic arena/venue) are instructed to contact the Central Office before executing any such agreement.

Revised September 2017 [over]