



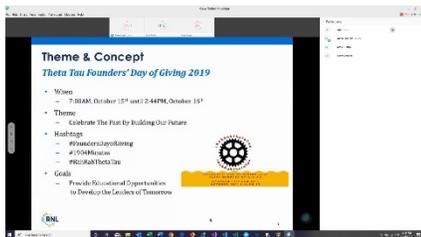
## Happy Founders' Day!

If you are having trouble viewing this version, please visit the **online pdf** version.

### EXPANSION CONTINUES!

The Fraternity was pleased to recently certify new colonies at the [Indiana University Purdue University Indianapolis](#) and [The College of New Jersey](#). Executive Council requests chapters (1 vote per chapter) and voting members of the Convention act on the three new Petitions for chapter status from the colonies below.

Colony	Petition	Ballot
<b>New Jersey Institute of Technology Colony</b>	<a href="#">NJIT Petition</a>	<a href="#">NJIT Ballot</a> (1 vote/chapter)
<b>Santa Clara University Colony</b>	<a href="#">SCU Petition</a>	<a href="#">SCU Ballot</a> (1 vote/chapter)
<b>California State University Fullerton Colony</b>	<a href="#">CSF Petition</a>	<a href="#">CSF Ballot</a> (1 vote/chapter)



### FOUNDERS' DAY OF GIVING

<https://foundersday.thetataufoundation.org/giving-day/19996>

Join us for the first annual **Founders' Day of Giving**. On October 15th we will kick off **1904 minutes** of giving to benefit the Theta Tau Educational Foundation. If you make a donation of \$19.04 you can challenge undergraduate and alumni brothers from your chapter using social media to match or beat your donation.

Exciting news about the Day of Giving will be available on the Theta Tau Educational Foundation Facebook site (<https://www.facebook.com/thetataufoundation/>) and at our giving site (<https://foundersday.thetataufoundation.org/giving-day/19996>) now. Your help as a chapter ambassador to spread the word, about this day of giving, in celebration of our day of founding is greatly appreciated.

### BILLING PROCEDURAL CHANGE

The Central Office will no longer accept credit and debit cards for Liability Insurance, National Dues, and Initiation Fee/Badge invoices. Your chapter/colony will need to pay via ACH transfer (e-check) using your chapter checking account or by US Mail. Chapters/ colonies that are required by their host institution to pay via credit/debit card should contact the Central Office. In case needed, a copy of the Fraternity's **W-9 is linked here**.

Last year, the National Fraternity spent more than \$45,000 on credit card processing fees, and we expect that number to climb to \$50,000 this year given the Fraternity's continued growth. This lost sum equates to about \$5 per member per semester. The Executive Council is proud to have been able to grow the fraternity without raising most fees and dues for over 20 years, and it hopes to be able to continue that trend by saving this money. If you have questions about this change or need support in making an ACH payment, please call the Central Office between the hours of 9am and 5pm eastern time. If you need help outside of those hours, please email [central.office@thetatau.org](mailto:central.office@thetatau.org) to schedule an appointment after hours.



## NATIONAL SERVICE PROJECT

### Habitat spring break: Online Registration

**Just a quick note that habitat registration is now open!** Spring break weeks for every chapter can be found on the [Facebook event page here](#). If you've been a member for more than a year, you know by now that this event will sell out so make your reservations before it's too late. If your week fills up before you're able to register, email [Brandon.satterwhite@thetatau.org](mailto:Brandon.satterwhite@thetatau.org) to be placed on a



## EVERFI - GreekLifeEdu

Theta Tau begins its 3rd year with 30+ other greek organizations in using [EverFi's](#) educational program [GreekLifeEdu](#). EVERFI's online programs provide a comprehensive, year-round array of survey, education, and prevention resources tailored to meet the priorities/challenges of our Fraternity at the chapter or national level. GreekLifeEdu is an online program that addresses the critical **issues of alcohol awareness, sexual misconduct, and hazing** for incoming fraternity and sorority members. By incorporating evidence-based learning theories, GreekLifeEdu achieves behavior change and helps members practice safer decision-making. **All prospective new members** completing the Online Pledge Form (through 10/13/19) were invited and are expected to complete the GreekLifeEdu modules. **Participation and completion of the GreekLifeEdu** modules will be used in determining your chapter's liability insurance rates as was outlined in recent communication as follows:

Chapters are required to have a **completion rate of 75% or higher in order to avoid an insurance surcharge**. Next year's surcharge rates (billed in Fall of 2020) will be as follows:

<b>76% or more completion</b>	<b>0% surcharge</b>
<b>51% - 75% completion</b>	<b>20% surcharge</b>
<b>25% - 50% completion</b>	<b>30% surcharge</b>
<b>0% - 24% completion</b>	<b>50% surcharge</b>

Theta Tau adopted EverFi because of it's educational benefits, but also because our insurance carrier asked us to adopt additional risk management programming. If we cannot demonstrate that our membership is completing the EverFi program, we risk seeing our insurance rates increase for all chapters, regardless of a single chapter's EverFi completion rate. Please do not hesitate to contact the Central Office with questions.

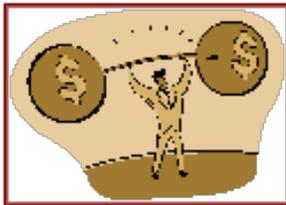


## RISK MANAGEMENT & LIABILITY INSURANCE

[Liability Insurance Program Description](#)  
[Adoption of Model New Member Education Program](#)  
[Alcohol & Risk Management Policies](#) – w/i 10 days of school's start!

The Central Office emailed **Invoices for General Liability**, Directors and Officers, and Crime/Fidelity Insurance to each house corporation, chapter, and colony earlier this month. Invoice amounts are based on a **3 year average of members measured each spring** (see [Initiates/Chapter Size Report](#)). Liability Insurance **invoices are due by October 15**. You are strongly encouraged to **review the Liability Insurance Program document linked above**. Your chapter has the opportunity to recognize savings in the annual cost by adopting one of the New Member Education Models as well as ensuring that your chapters' prospective new members complete the **Everfi [GreekLifeEdu education modules](#)**. Housed chapters of Theta Tau that carry their property/fire insurance with the [JR Favor Company](#) should pay premiums in a timely manner directly to Denver. Do not allow your property/fire insurance to lapse due to non-payment – the risk is too great!

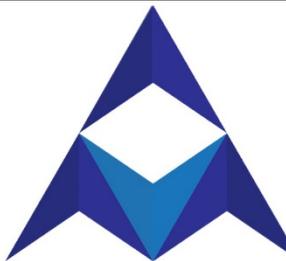
Risk Management policies are an integral part of helping to keep our friends and members safe, and our liability insurance rates low. Please be familiar with these policies and communicate them to all members and guests.



## SEMI ANNUAL DUES

Dues Invoices and completed Dues Lists for each chapter and colony **will be emailed within the week** to Regents and Treasurers. Dues are **payable at \$90 each with a \$10 discount for payments sent by November 1**. The most efficient and cost-effective manner of payment is via the Online Payment

Portal linked to the Invoice sent from the Central Office using an ACH (e-check).



## MENTORING INITIATIVE

### 2020 Mentor Application

Even as the Theta Tau Mentorship Initiative continues for those who enrolled this semester, it is time to plan ahead for the new semester and year. We have already opened registration for Mentors for next semester. (*Application for mentees will be in separate communication later this year.*)

### WHY SHOULD I BECOME A MENTOR

**How did you transition from college to career?**  
**Did you face any circumstances that challenged you?**

*More likely than not, your career is not exactly how you thought it would be when you were a student, whether that be drastic changes to your career path or slight changes, it is probably not identical to what you envisioned as a student.*

*Theta Tau understands the importance of having guidance and insight as somebody makes that transition from college to career. We would like you to be a mentor for a Theta Tau student so then you can help that person be better professionally prepared for whatever career challenges they may not realize are on the horizon.*

*It is about a 5 hour time commitment over the course of the Spring semester (February-May). To get involved, please [click here](#) and submit the **mentor application**.*

Mentorship enables those alumni to give their time, talent, experience, and wisdom to benefit chapters and individual members in a non-monetary manner. Contact **Daniel White**, Tau Gamma '09, National Operations Manager.



**FRATERNAL LAW**  
[September 2019 Issue 161](#)

The latest edition of the Fraternal Law publication is linked above. This always valuable publication includes updates on the major discrimination case ongoing at Harvard University. Students and alumni are encouraged to educate yourself as to the issues raised in this extremely valuable educational publication.



**NATIONAL ENGINEERS WEEK 2020**  
**Discover EWeek**

It's not too early to start planning for **2020 EWeek!**

Each student and alumnus group should make an effort to celebrate National Engineers Week **(February 16-22)** by sponsoring a professional event or related activity. This is the time we set aside each year to take pride in our profession and the many contributions engineers make to everyday life.

Order supplies from the online [EWeek store](#) early for timely delivery.

**VELOCITAS NEWSLETTER**

***Generating Superior Performance for Theta Tau Professional Engineering Fraternity***

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